

HRD AND LEARNING ORGANISATIONS IN EUROPE%0A

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Companies that explicitly encourage and support worker learning, from a strategic perspective, are called 'learning organisations'. This book is the result of an European study into the changing views and practices of professionals in the field of Human Resource Development within such organisations.

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HRD and Learning Organisations in Europe Taylor

'Lifelong learning' is moving from buzzword to reality for ever latger numbers of workers. Firms increasingly need their workers to be active, self-directed learners who contribute to innovations and improvements of processes, products and services.

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HRD and learning organisations in Europe VOCEDplus the

This book is based on a European Commission-funded study, 'The role of HRD within organisations in creating opportunities for lifelong learning', that was carried out by an international team of researchers to capture human resource development (HRD) concepts and practices in seven European countries.

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Learning organisations and HRD HRD and Learning

This chapter outlines the main theoretical concepts underlying this study. The chapter starts with a reflection on the need for organisational learning and an exploration of the concepts of the learning organisation and the learning-oriented organisation (Lifelong learning, organisational learning and learning-oriented organisations).

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Role of HRD in Facilitating Learning in the Organizations

Hence, the HRD function has a pivotal role in facilitating learning in the organizational context. Learning can be on the job or through training. On the job learning is mostly from peers and colleagues and is accomplished by the employees doing shared work that would make them pick up new skills and traits in the workplace.

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